



# Cave Springs Camp

## Servanthood Leadership Program

### INFORMATION

As a result of COVID-19 we have re-envisioned our 2020 program offerings. We are very excited to expand SLP programming into the Fall and Winter months which has been a goal of ours for several years. We are embracing this as a blessing in disguise for fully realizing the potential of year-round SLP opportunities and we hope you will be excited to join us on the journey!

The Servanthood Leadership program is an opportunity for youth to gain additional camp knowledge and valuable leadership experience. It focuses on faith building sessions and opportunities to serve peers, children, and the community. The intent of SLP is to develop a servant-like attitude in youth, as well as create a unique and individual understanding of what it means to be a good team member and positive role model.

The recommended age for SLP participants is 14-15 years old. Participants must be at least 14 years old by December 31<sup>st</sup> of this year to qualify for the program.

The cost for our SLP Fall/Winter program is \$535 and will cover: accommodations in Legacy Hall, meals and snacks for the duration of stay at camp, staff wages and guest speaker fees, and all program materials. Bursary options are available for participants in need of financial assistance. Please contact Sharon at [director@cavespringscamp.on.ca](mailto:director@cavespringscamp.on.ca) with any questions.

SLP Fall/Winter will include **3 mandatory components**:

- i) Online learning sessions
- ii) Fall Retreat weekend.
- iii) Winter Retreat weekend

And one optional component:

- i) Volunteer Placement at Holiday Camp

### **Online Learning Sessions**

Program Dates: **August 4<sup>th</sup>, 6<sup>th</sup>, 11<sup>th</sup>, 13<sup>th</sup>, 18<sup>th</sup>, 20<sup>th</sup>, 25<sup>th</sup> and 27<sup>th</sup>**

Time Commitment: **5 hours per week, 20 total hours**

Our classic SLP soft skills curriculum will be taught in weekly installments by experienced staff members via online sessions. Sessions will be scheduled every Tuesday and Thursday between August 4<sup>th</sup> and August 27<sup>th</sup> for 2 hours each, and will cover topics such as professionalism, leadership behaviors, conflict resolution and faith formation. Participants will also undertake 1 hour per week of independent review and reflection. Please see below for a full schedule of planned sessions.

	<b>Date/Topic</b>	<b>Date/ Topic</b>
Week 1	Tuesday August 4 <sup>th</sup> - <i>SLP guidelines</i> - <i>Effective Communication</i>	Thursday August 6 <sup>th</sup> - <i>Safety and Professionalism</i>
Week 2	Tuesday August 11 <sup>th</sup> - <i>Questions for God</i>	Thursday August 13 <sup>th</sup> - <i>Leadership Behaviours, Style, and Balance</i>
Week 3	Tuesday August 18 <sup>th</sup> - <i>Ages, Stages, and Adaptation</i>	Thursday August 20 <sup>th</sup> - <i>Answering Faith Questions with Confidence</i> - <i>How to be a Good Facilitator</i>
Week 4	Tuesday August 25 <sup>th</sup> - <i>Conflict Resolution</i>	Thursday August 27 <sup>th</sup> - <i>Presentations and Finale</i>

### **Fall Retreat Weekend – November 2020**

Program dates: **Friday November 20<sup>th</sup> – Sunday November 22<sup>nd</sup>**

Participants will attend a leadership retreat weekend at Cave Springs Camp. The focus of our Fall weekend will be team building and goal setting. Participants will begin to build their “leadership portfolios” by exploring individual areas of comfort and growth as young leaders. They will have opportunities to practice planning and facilitating activities for one another and will be assigned to work teams for onsite projects. Participants will also enjoy classic camp activities such as initiatives, high ropes, and campfires. Accommodations will be in our brand-new Legacy Hall; all meals will be provided.

### **Winter Retreat Weekend – February 2021**

Program dates: **Friday February 19<sup>th</sup> – Sunday February 21<sup>st</sup>**

Participants will attend a leadership retreat weekend at Cave Springs Camp. The focus of our Winter weekend will be community leadership, social justice, and next steps. Participants will identify areas of opportunity to contribute within their communities and will aim to develop an individual or small group community betterment project. The weekend will include workshops led by guest presenters. Participants will also enjoy outdoor winter activities. Accommodations will be in our brand-new Legacy Hall; all meals will be provided

### **Option for Volunteer Placements**

If SLP participants show sufficient leadership abilities, they will be offered at least one of the following volunteer placements at our holiday camps:

**December 21 – 23:** Asst. Day Camp Counsellor

**March 15 – 19:** Asst. Day Camp Counsellor

Volunteer Placements are **eligible for high school volunteer hours** and are a fantastic way to apply learnings from SLP to a practical setting. Participants will be mentored by experienced staff throughout their placement. SLP participants who are interested in completing multiple placements will be considered for assignment to both options.

## **APPLY TODAY!**

*Application packages can be downloaded from our website or requested via email by contacting [director@cavespringscamp.on.ca](mailto:director@cavespringscamp.on.ca)*

There are a limited number of spaces in the Servanthood Leadership Program. Youth are selected based on the submission of a completed application package including:

- 1) Completed personal and contact information
- 2) Completed reflection questions

Applications can be submitted electronically to [director@cavespringscamp.on.ca](mailto:director@cavespringscamp.on.ca). Only applicants selected for participation in the program will be invited to register online for SLP. Please do not fill out a registration via our online portal prior to receiving your acceptance to the program.

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### What do you look for when selecting SLPs?

We are looking for youth who are mature, responsible, and excited to develop their leadership and explore their faith. It is essential that you have an interest in working with children and serving others. We expect participants to take the experience seriously and to try their best at everything they do.

### What is the time commitment for SLP?

For our online learning sessions participants will spend 4 hours each week in group learning sessions (2 hours on Tuesday + 2 hours on Thursday). They will also have 1 hour of independent work assigned each week. In total this will be 5 hours per week for 4 weeks, 20 total hours.

On retreat weekends (Nov. 20-22 and Feb 19-21) SLP participants will arrive at camp on Friday evening at 6:30pm to register and will remain at camp until Sunday afternoon at 3:00pm for pick up.

Arrival and departure times for volunteer placements will be communicated to SLPs based on the position they are assigned that week.

### What if I have a time conflict or am unavailable for part of the program?

We encourage SLP applicants to reach out to us to discuss potential time conflicts. The SLP schedule is packed with learning and activities! Like any camp program we know that participants who attend the entirety of the program will take the most away from the experience. Should you require a slightly late arrival or early departure please let us know as early as possible so that we can aim to accommodate your absence. *A time conflict should not be the reason you choose not to apply for SLP*, however it should be noted that in a large applicant pool time away from the program will be a factor of consideration.

Please direct any questions to Sharon Millar (Director) or Maggie Stoyles (Assistant Director) at 905- 563- 8487 or by email at [director@cavespringscamp.on.ca](mailto:director@cavespringscamp.on.ca)